

# NETBALL FRANCE

## junior national squad head coach role

Established in 2020, Netball France is the governing body of Netball in France. With an estimated 400-500 players across the country, the sport has seen rapid growth in France since Netball France's inauguration with the launch of a number of events and programs. The first season of the Junior National Squad was highly successful, with 26 athletes participating in the inaugural squad. Netball France is now seeking to build on this success in the 2024/2025 season as the Junior National Squad works towards international competition opportunities. The Netball France Junior National Squad is mixed gender. Our Junior National Squad is mixed age and contains athletes from both U17 and U21 age groups (the age of current athletes ranges from 13-20).

### PROGRAM STRUCTURE OVERVIEW

To be finalised in detail following appointment of JNS coaches & with the direction of Performance Director re: structure for next season but anticipated to be in line with the current system of 6 camps per year. New to the structure for 2025 will be participation in international competition.

### IMPORTANT DATES

The currently predicted dates & locations for the Junior National Squad can be found below. Best efforts have been made where possible to avoid school holidays & exam periods, however, please note we are extremely restricted by venue access and the senior international calendar. Please note that all dates & locations are considered TBC until confirmed by Netball France.

To be finalised in detail following appointment of JNS coaches & with the direction of Performance Director re: structure for next season

- *Confirmed Dates (please note competition date commitments may be extended by 1-3 days in advance to allow for travel, training, etc.)*
  - Talent Identification at CDFDN24 - 21st September - PARIS, FR
  - Trials - 22nd September - PARIS, FR
  - Europe Netball U19 Training Matchplay Event - 14-15 December - EDINBURGH, UK
  - Europe Netball U17 - 5-9 March - NORTHERN IRELAND
  - Netball France hosted U21 Event - TBC (likely July 2025)

### JUNIOR NATIONAL SQUAD HEAD COACH

The Junior National Squad Head Coach will report to the Performance Director and will be responsible for training the Junior National Squad, collaborating with the Open National Squad coaches and staff to develop the French way of play, aligned with the values and objectives of Netball France.

The Junior National Squad Head Coach is expected to lead the Junior National Squad Program, under the direction of the Head Coach of Les Bleus Open National Squad and with the support of the Junior National Squad Assistant Coach. The Junior National Squad will be training with



the goal of competing in the Europe Netball U17 Event, Europe Netball U19 Training Matchplay Event, and a Netball France Hosted U21 Event in the 2024/2025 season

### key duties

- Coordinate the season schedule (camps & competitions) with the direction of the Performance Director
- Development of individual athletes within the National Squad Program training environment
- Collaborate with fellow coaching staff and athletes to ensure processes and modifications are in place for athletes relating to training schedules, loading, injuries and rehabilitation, and well-being
- Plan and deliver training camps
- Support venue sourcing & booking, coordinating equipment at venues (marking lines, posts, first aid, etc.)
- Support coordination of hosting and transport for travelling athletes (i.e. coordinating transport options for athletes who may be able to travel with you, coordinating hosting with local athletes/local club to reduce costs, including communication with local athletes/club, matching of hosts/hostess, etc.)
- Devise and implement Game Plan and strategies effectively for a variety of situations and opponents
- Within the squad develop required skills to deliver Game Plan and strategies successfully
- Liaise with the Performance Director and Open National Squad Coaching & Management Team in relation to national strategy, plans, and integration between the squads
  - This includes alignment with the Senior program (where feasible/appropriate) in areas such as warmups & cool downs, camp structure, feedback processes, selection processes, etc.
- Input towards High Performance, Operational plans and budgets and contribute to reports as requested
- Organise a NF Hosted U21 Event, under the direction of the Performance Director & NF Board, including opposition, venue, umpires, equipment, accommodation, transport, first aid, etc.

### skills & knowledge

#### *Leadership*

- Build a winning performance culture
- Use leadership to foster relationships, with athlete well-being at the forefront of all decisions
- Ability to communicate and transfer netball specific knowledge and skills to athletes
- Provide timely and effective feedback on performance

#### *Interpersonal Skills*

- Strong people & relationship skills with ability to adapt style with situational demands
- Establish and maintain professional working relationships with coaches and umpires
- Build trust and respect
- Use a variety of approaches to athlete learning and build confidence

#### *Personal Attributes*

- Reinforce and champion high performance outcomes
- Model the purpose and principles of the high-performance program
- Demonstrate personal credibility, honesty, integrity



- Is positive, confident, and decisive under pressure with the ability to make objective and quick decisions

#### essential criteria

- Experience with Netball coaching, ideally in a high-performance environment
- Be willing and able to undergo continuing professional development in regard to their coaching
- Be willing and able to positively influence athletes and other coaching and support staff within the Netball France environment
- Hold a current first aid certificate, or be prepared to obtain one prior to the first in person event

#### remuneration

This role is a volunteer role, with expenses covered (transport, accommodation, etc.) to be discussed with candidates at the next stage of applications.

Please note in respect of:

- Accommodation: this may in fact be hosting provided by squad members or local clubs.
- Transport: will be reimbursed up to a limit defined as part of the season's budgeting process

In consideration of this role please note that while it is a volunteer role one that is extremely rewarding but also requires significant time commitment in terms of attendance & travel for two-day camps, competition time, athlete & guardian feedback meetings, session planning, venue sourcing & preparation along with other squad administrative duties. In applying for this role Netball France understand that each candidate has evaluated their preparedness for this time commitment.

#### HOW TO APPLY

Please fill out the application form at <https://forms.gle/WzwfHYNtsYf4BDAq6>

Please note you will be required to upload a 2hr session plan that you have prepared on ONE of the following themes: through court attack OR through court defence

Applications close July 7<sup>th</sup>, 2024. Candidates who have proceeded to the next stage will be contacted by 8th July 2024 and will be required to be available for a follow up call on the week beginning 8th July 2024.

If you have any further questions, please reach out to [contact@netballfrance.com](mailto:contact@netballfrance.com)

