# NETBALL FRANCE les bleus assistant coach role

Established in 2020, Netball France is the governing body of Netball in France. With an estimated 400-500 players across the country, the sport has seen rapid growth in France since Netball France's inauguration with the launch of a number of events and programs. Our Open National Squad, Les Bleus, have been highly successful since their launch in 2022, with the squad coming 2<sup>nd</sup> in the second division at the Europe Netball Open Challenge 2023 and placing in 2024, will receive their first world ranking by mid-July. As per Netball France policy, the roles for the Coaching & Management Team are open to applications every 2 years, with current staff eligible to re-apply should they so choose to. The Netball France Open Squad is mixed gender.

## **PROGRAM STRUCTURE OVERVIEW**

To be finalised in detail following appointment of Les Bleus coaches & with the direction of Performance Director re: structure for next season

Proposed Skeleton Draft Camp & Competition Layout, replicating 2023/2024 senior structure

- Talent Identification at CDFDN24 21st September PARIS, FR
- Les Bleus Open Squad Trials Sunday 22<sup>nd</sup> September 2024 Paris, FR
- 19<sup>th</sup> & 20<sup>th</sup> October 2024 Training Camp Toulouse, FR
- 16<sup>th</sup> & 17<sup>th</sup> November 2024 Training Camp Nice, FR
- December 2024 Athlete rest period
- 25<sup>th</sup> & 26<sup>th</sup> January 2025 Friendly Competition, select athletes only FR
- 15<sup>th</sup> & 16<sup>th</sup> February 2025 Training Camp Paris, FR
- 8<sup>th</sup> & 9<sup>th</sup> March 2025 Friendly Competition, select athletes only –
- 19th & 20th April 2025 Training Camp Cote Basque, FR
- 3<sup>rd</sup> & 4<sup>th</sup> May 2025 Friendly competition against British Armed Forces Europe Netball -Open Challenge athletes only- FR
- TBC May 2025 Europe Netball Open Challenge, UK location select athletes only
- 14<sup>th</sup> & 15<sup>th</sup> June 2025 Training Camp Paris, FR
- July 2025 Mixed Competition friendly, select athletes only FR
- TBC August 2025 EMMNA Nationals, select athletes only, UK Location
- 6<sup>th</sup> & 7<sup>th</sup> September 2025 Training Camp Nice, FR

## **IMPORTANT DATES**

To be finalised in detail following appointment of Les Bleus coaches & with the direction of Performance Director re: structure for next season

Confirmed Dates (please note competition date commitments may be extended by 1-3 days in advance to allow for travel, training, etc.)

- Talent Identification at CDFDN24 21st September PARIS, FR
- Trials 22nd September PARIS, FR
- TBC May 2025 Europe Netball Open Challenge, UK location select athletes only
- July 2025 Mixed Competition friendly, select athletes only FR

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• TBC August 2025 - EMMNA Nationals, select athletes only, UK Location





## LES BLEUS ASSISTANT COACH

The Les Bleus Assistant Coach will report to the Les Bleus Head Coach and the Performance Director and will be responsible for supporting the Les Bleus Head Coach in their duties, including selecting and training the Open National Squad, and collaborating with the Performance Director, Les Bleus Head Coach, and Junior National Squad Coaching Staff to lead on developing the French way of play, aligned with the values and objectives of Netball France.

Les Bleus will be training with the goal of competing in the Europe Netball Open Challenge 2025 & 2026 events, as well as NF Hosted Mixed events each season. Additional competitions may be considered subject to strategic fit and budget.

#### key duties

- Support the end-to-end selection process for the National Squad and individual competitions,
  - o Including supporting the Head Coach's provision of appropriate feedback for all athletes regardless of selection status.
  - o Support the Performance Analyst in compiling detailed performance analysis by reviewing athlete Hudl clips and inputting with the Performance Analysis sessions.
- Development of individual athletes within the National Squad Program training environment
  - o Support the Head Coach in providing 1-2-1's, feedback and analysis when required for all athletes, providing feedback on areas of strength and where to improve.
- Collaborate with fellow coaching staff and athletes to ensure processes and modifications are in place for athletes relating to training schedules, loading, injuries and rehabilitation, and well-being
- Support the Les Bleus Head Coach to plan and deliver training camps and at home programs (ball work, shooting, strength & conditioning) for athletes
- Support the Les Bleus Head Coach to devise and implement Game Plan and strategies effectively for a variety of situations and opponents
- Within the squad develop required skills to deliver Game Plan and strategies successfully
- Liaise with the Performance Director, Les Bleus Head Coach, and JNS Coaching Team in relation to national strategy, plans, and integration between the squads
- Input towards High Performance, Operational plans and budgets and contribute to reports as requested
- Support the Les Bleus Head Coach to organise a NF Mixed Event each season, in conjunction with the Performance Director & NF Board

## skills & knowledge

Leadership

- Build a winning performance culture
- Use leadership to foster relationships, with athlete well-being at the forefront of all decisions
- Ability to communicate and transfer netball specific knowledge and skills to athletes
- Provide timely and effective feedback on performance

#### Interpersonal Skills

• Strong people & relationship skills with ability to adapt style with situational demands







- Establish and maintain professional working relationships with coaches and umpires
- Build trust and respect
- Use a variety of approaches to athlete learning and build confidence

## Personal Attributes

- Reinforce and champion high performance outcomes
- Model the purpose and principles of the high-performance program
- Demonstrate personal credibility, honesty, integrity
- Is positive, confident, and decisive under pressure with the ability to make objective and quick decisions

## essential criteria

- Experience with Netball coaching, ideally in a high-performance environment
- Be willing and able to undergo continuing professional development in regard to their coaching
- Be willing and able to positively influence athletes and other coaching and support staff within the Netball France environment
- Hold a current first aid certificate, or be prepared to obtain one prior to the first in person event

#### remuneration

This role is a volunteer role, with expenses covered (transport, accommodation, etc.) to be discussed with candidates at the next stage of applications.

Please note in respect of:

- Accommodation: this may in fact be hosting provided by squad members or local clubs.
- Transport: will be reimbursed up to a limit defined as part of the season's budgeting process

## **HOW TO APPLY**

Please fill out the application form at https://forms.gle/WzwfHYNtsYf4BDAq6

Please note you will be required to upload a 2hr session plan that you have prepared on ONE of the following themes: through court attack OR through court defence

Applications close 7th July 2024. Candidates who have proceeded to the next stage will be contacted by 8th July 2024 and will be required to be available for a follow up call on the week beginning 8th July 2024.

If you have any further questions, please reach out to contact@netballfrance.com







@netballfrance