

NETBALL FRANCE

les bleus head coach role

Established in 2020, Netball France is the governing body of Netball in France. With an estimated 400-500 players across the country, the sport has seen rapid growth in France since Netball France's inauguration with the launch of a number of events and programs. Our Open National Squad, Les Bleus, have been highly successful since their launch in 2022, with the squad coming 2nd in the second division at the Europe Netball Open Challenge 2023 and placing in 2024, will receive their first world ranking by mid-July. As per Netball France policy, the roles for the Coaching & Management Team are open to applications every 2 years, with current staff eligible to re-apply should they so choose to. The Netball France Open Squad is mixed gender.

PROGRAM STRUCTURE OVERVIEW

To be finalised in detail following appointment of Les Bleus coaches & with the direction of Performance Director re: structure for next season

Proposed Skeleton Draft Camp & Competition Layout, replicating 2023/2024 senior structure

- Talent Identification at CDFDN24 - 21st September - PARIS, FR
- Les Bleus Open Squad Trials Sunday 22nd September 2024 - Paris, FR
- 19th & 20th October 2024 - Training Camp - Toulouse, FR
- 16th & 17th November 2024 - Training Camp - Nice, FR
- December 2024 - Athlete rest period
- 25th & 26th January 2025 - Friendly Competition, select athletes only - FR
- 15th & 16th February 2025 - Training Camp - Paris, FR
- 8th & 9th March 2025 - Friendly Competition, select athletes only -
- 19th & 20th April 2025 - Training Camp - Cote Basque, FR
- 3rd & 4th May 2025 - Friendly competition against British Armed Forces - Europe Netball - Open Challenge athletes only- FR
- TBC May 2025 - Europe Netball Open Challenge, UK location - select athletes only
- 14th & 15th June 2025 - Training Camp - Paris, FR
- July 2025 - Mixed Competition friendly, select athletes only - FR
- TBC August 2025 - EMMNA Nationals, select athletes only, UK Location
- 6th & 7th September 2025 - Training Camp - Nice, FR

IMPORTANT DATES

To be finalised in detail following appointment of Les Bleus coaches & with the direction of Performance Director re: structure for next season

Confirmed Dates (please note competition date commitments may be extended by 1-3 days in advance to allow for travel, training, etc.)

- Talent Identification at CDFDN24 - 21st September - PARIS, FR
- Trials - 22nd September - PARIS, FR
- TBC May 2025 - Europe Netball Open Challenge, UK location - select athletes only
- July 2025 - Mixed Competition friendly, select athletes only - FR
- TBC August 2025 - EMMNA Nationals, select athletes only, UK Location



LES BLEUS HEAD COACH

The Les Bleus Head Coach will report to the Performance Director and will be responsible for training the Open National Squad, collaborating with the Performance Director, Les Bleus Assistant Coach, and Junior National Squad Coaching Staff to lead on developing the French way of play, aligned with the values and objectives of Netball France.

The Les Bleus Head Coach is expected to lead the Open National Squad Program, under the direction of the Performance Director and with the support of the Les Bleus Assistant Coach. Les Bleus will be training with the goal of competing in the Europe Netball Open Challenge 2025 & 2026 events, as well as NF Mixed events each season. Additional competitions may be considered subject to strategic fit and budget.

key duties

- Oversee end to end selection process for the National Squad and individual competitions,
 - Including provision of appropriate feedback for all athletes regardless of selection status. Using performance calls and Hudl to demonstrate means for improvement for all Squad athletes not selected for competition.
- Development of individual athletes within the National Squad Program training environment
 - Creation & implementation of Performance Analytics process – encompassing identification of key metrics of progress, supportive VT clips, and reporting analysis to direct and assist the performance analyst & Assistant coach
 - Personalisation and deployment of analysis for all athletes post camp and during competition.
 - Conduct three 1-2-1 meetings with all athletes, providing feedback on areas of strength and where to improve.
- Collaborate with fellow coaching staff and athletes to ensure processes and modifications are in place for athletes relating to training schedules, loading, injuries and rehabilitation, and well-being
 - Work in tandem with physios and other therapists to support athletes' full recovery from injury.
- Plan and deliver training camps and at home programs (ball work, shooting, strength & conditioning) for athletes
- Devise and implement Game Plan and strategies effectively for a variety of situations and opponents
- Within the squad develop required skills to deliver Game Plan and strategies successfully
- Liaise with the Performance Director, Les Bleus Assistant Coach, and JNS Coaching Team in relation to national strategy, plans, and integration between the squads
- Input towards High Performance, Operational plans and budgets and contribute to reports as requested
- Organise a NF Mixed Event each season, in conjunction with the Performance Director & NF Board
- Build, maintain and retain valuable relationships with affiliated organizations such as Europe Netball, World Netball and other nations in support of the development of the National Squad.
- In preparation for all formal competitions, support the organisation of appropriate friendly competition,



skills & knowledge

Leadership

- Build a winning performance culture
- Use leadership to foster relationships, with athlete well-being at the forefront of all decisions
- Ability to communicate and transfer netball specific knowledge and skills to athletes
- Provide timely and effective feedback on performance

Interpersonal Skills

- Strong people & relationship skills with ability to adapt style with situational demands
- Establish and maintain professional working relationships with coaches and umpires
- Build trust and respect
- Use a variety of approaches to athlete learning and build confidence

Personal Attributes

- Reinforce and champion high performance outcomes
- Model the purpose and principles of the high-performance program
- Demonstrate personal credibility, honesty, integrity
- Is positive, confident, and decisive under pressure with the ability to make objective and quick decisions

essential criteria

- Experience with Netball coaching, ideally in a high-performance environment
- Be willing and able to undergo continuing professional development in regard to their coaching
- Be willing and able to positively influence athletes and other coaching and support staff within the Netball France environment
- Hold a current first aid certificate, or be prepared to obtain one prior to the first in person event

remuneration

This role is a volunteer role, with expenses covered (transport, accommodation, etc.) to be discussed with candidates at the next stage of applications.

Please note in respect of:

- Accommodation: this may in fact be hosting provided by squad members or local clubs.
- Transport: will be reimbursed up to a limit defined as part of the season's budgeting process

HOW TO APPLY

Please fill out the application form at <https://forms.gle/WzwfHYNtsYf4BDAq6>

Please note you will be required to upload a 2hr session plan that you have prepared on ONE of the following themes: through court attack OR through court defence

Applications close 7th July 2024. Candidates who have proceeded to the next stage will be contacted by 8th July 2024 and will be required to be available for a follow up call on the week beginning 8th July 2024.

If you have any further questions, please reach out to contact@netballfrance.com

