

# NETBALL FRANCE

## les bleus team manager role

### PROGRAM STRUCTURE OVERVIEW

To be finalised in detail following appointment of Les Bleus coaches & with the direction of Performance Director re: structure for next season

Proposed Skeleton Draft Camp & Competition Layout, replicating 2023/2024 senior structure

- Talent Identification at CDFDN24 - 21st September - PARIS, FR
- Les Bleus Open Squad Trials Sunday 22<sup>nd</sup> September 2024 - Paris, FR
- 19<sup>th</sup> & 20<sup>th</sup> October 2024 - Training Camp - Toulouse, FR
- 16<sup>th</sup> & 17<sup>th</sup> November 2024 - Training Camp - Nice, FR
- December 2024 - Athlete rest period
- 25<sup>th</sup> & 26<sup>th</sup> January 2025 - Friendly Competition, select athletes only - FR
- 15<sup>th</sup> & 16<sup>th</sup> February 2025 - Training Camp - Paris, FR
- 8<sup>th</sup> & 9<sup>th</sup> March 2025 - Friendly Competition, select athletes only -
- 19<sup>th</sup> & 20<sup>th</sup> April 2025 - Training Camp - Cote Basque, FR
- 3<sup>rd</sup> & 4<sup>th</sup> May 2025 - Friendly competition against British Armed Forces - Europe Netball - Open Challenge athletes only- FR
- TBC May 2025 - Europe Netball Open Challenge, UK location - select athletes only
- 14<sup>th</sup> & 15<sup>th</sup> June 2025 - Training Camp - Paris, FR
- July 2025 - Mixed Competition friendly, select athletes only - FR
- TBC August 2025 - EMMNA Nationals, select athletes only, UK Location
- 6<sup>th</sup> & 7<sup>th</sup> September 2025 - Training Camp - Nice, FR

### IMPORTANT DATES

To be finalised in detail following appointment of Les Bleus coaches & with the direction of Performance Director re: structure for next season

*Confirmed Dates (please note competition date commitments may be extended by 1-3 days in advance to allow for travel, training, etc.)*

- Talent Identification at CDFDN24 - 21st September - PARIS, FR
- Trials - 22nd September - PARIS, FR
- TBC May 2025 - Europe Netball Open Challenge, UK location - select athletes only
- July 2025 - Mixed Competition friendly, select athletes only - FR
- TBC August 2025 - EMMNA Nationals, select athletes only, UK Location

### LES BLEUS TEAM MANAGER AND JNS TEAM MANAGER

The Les Bleus Team Manager will report to the Les Bleus Head Coach and the Performance Director.

The JNS Team Manager will report to the JNS Head Coach and the Performance Director.



Team managers will be responsible for all logistical and administration duties in regard to the relevant squad, liaising with the Performance Director & Head & Assistant Coaches of their respective program.

### key duties

- Squad & Camp Preparation:
  - Liaise with Coaching Team of the respective squad in regard to squad selections for match days/competition, squad travel arrangements, competition/event planning and kit
  - Maintain up to date record of players' personal details, notifying Netball France of any changes specifically to contact details
  - Source & book venues for camps including negotiation with Development Hub regions, local clubs, related Mairies and other officials to secure suitable venues to host camps
  - Source and deliver all equipment, kit and other logistics to venues for use at camp
  - Prepare and delivery in timely manner, detailed itineraries for Coaches and Squads including details of training sessions, upcoming competitions (including directions, maps, accommodation and other necessary operational requirements).
  - Develop and keep up to date the Athlete Handbook including all necessary policies and procedures for athletes, coaching staff and Netball France.
  - Support the coaching staff during camps by providing live performance statistics.
  - Assist the coaching team in creating positive communication between players and coaching team
  - Act as a non-coaching support person for players
  
- Event Co-ordination
  - Support the coaching staff in organizing squad trials including managing applications and co-ordinating the timeline of the trial event.
  - Provide all event logistics for the competitions such as the Europe Netball Open Challenge including ensuring Netball France meets all required deadlines in the lead up to these events
  - Liaise with event hosts/organizers such as Europe Netball in lead up to, during and after events – in essence acts as the first port of call for all information for these bodies.
  - Collates event schedules and supports coaching staff in generating their own personal itinerary.
  - Manage travel, food and dietary requirements,
  - Onboards and liaises with additional bench staff such as performance analysis and physio.
  
- Competition Specific
  - Liaise with the appropriate Event Coordinator for all competitions both home and away
  - Carry out squad management duties on match/competition days
  - To provide appropriate supplies at matches and training and ensure players have all that they need
  - To manage the kit requirements of the team and ensure distribution, recording of kit given, and return of all kit and equipment when required to do so



- Ensure match results are submitted appropriately to Netball France Communications Team
- Support the players through any requirements of Anti-Doping checks and Drug Testing
- Support the coaching staff during matches by providing live performance statistics.
- Administrative Role
  - Manage all eligibility checks for World Netball & Europe Netball including collating/checking all eligibility documents, delivering to respective bodies and receiving confirmation of receipt and verification that all submissions are in order.
  - Check and counter sign any expense claims from players, coaches, or officials, and maintain a record of all squad purchases and expenses, claiming for these where appropriate

### skills & knowledge

#### *Communication and Leadership*

- Is able to communicate openly, honestly, diplomatically, and persuasively
- Is trusted, approachable, and a good listener
- Is able to deal with conflict in an appropriate and positive manner
- Is decisive and willing to take responsibility
- Understands the needs of players and can vary approaches to help develop very best performance
- Has effective people management skills with ability to implement innovative ideas and solve relevant issues
- Shows integrity and is fair, equitable, and ethical in approach.
- Protects confidential information, adheres to policies.

#### *Organisation and Decision Making*

- Shows initiative
- Has ability to plan effectively in both short and long term
- Has effective time-management skills
- Can work effectively under pressure

### essential criteria

- Is fluent in French and English
- Based in France (preferred)
- Has other qualifications or experience relevant to the position (preferred)
- Has sound and up to date knowledge of the rules of netball, particularly in relation to uniform, blood policy, injury, timing of breaks, and substitution (preferred)
- Be willing and able to positively influence athletes and other coaching and support staff within the Netball France environment
- Hold a current first aid certificate, or be prepared to obtain one prior to the first in person event

### remuneration

This role is a volunteer role, with expenses covered (transport, accommodation, etc.) to be discussed with candidates at the next stage of applications. Team managers are, however, expected to attend training camps, and competitions.



Please note in respect of:

- Accommodation: this may in fact be hosting provided by squad members or local clubs.
- Transport: will be reimbursed up to a limit defined as part of the season's budgeting process

### **HOW TO APPLY**

Please fill out the application form at <https://forms.gle/WzwfHYNtsYf4BDAq6>

Please note you will be required to upload a 2hr session plan that you have prepared on ONE of the following themes: through court attack OR through court defence

Applications close 7th July 2024. Candidates who have proceeded to the next stage will be contacted by 8th July 2024 and will be required to be available for a follow up call on the week beginning 8th July 2024.

If you have any further questions, please reach out to [contact@netballfrance.com](mailto:contact@netballfrance.com)

